



FINANCIAL AND COMPLIANCE AUDIT REPORT

Teacher Group Insurance Fund

For the Year Ended June 30, 2021

Jason E. Mumpower
Comptroller of the Treasury



DIVISION OF STATE AUDIT

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JASON E. MUMPOWER
Comptroller

November 24, 2021

The Honorable Bill Lee, Governor
Members of the General Assembly
The Honorable Butch Eley, Chairman
Local Education Insurance Committee

Ladies and Gentlemen:

Transmitted herewith is the financial and compliance audit of the Teacher Group Insurance Fund for the year ended June 30, 2021. You will note from the independent auditor's report that an unmodified opinion was given on the fairness of the presentation of the financial statements.

Consideration of internal control over financial reporting and tests of compliance resulted in no audit findings.

Sincerely,

A handwritten signature in black ink that reads "Katherine J. Stickel".

Katherine J. Stickel, CPA, CGFM, Director
Division of State Audit

21/087

Audit Report
Teacher Group Insurance Fund
For the Year Ended June 30, 2021

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State of Tennessee

Audit Highlights

Comptroller of the Treasury

Division of State Audit

Financial and Compliance Audit

Teacher Group Insurance Fund

For the Year Ended June 30, 2021

Opinion on the Financial Statements

The opinion on the financial statements is unmodified.

Audit Findings

The audit report contains no findings.



JASON E. MUMPOWER
Comptroller

Independent Auditor's Report

The Honorable Bill Lee, Governor
Members of the General Assembly
The Honorable Butch Eley, Chairman
Local Education Insurance Committee

Report on the Financial Statements

We have audited the accompanying financial statements of the Teacher Group Insurance Fund, an enterprise fund of the State of Tennessee, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the fund's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express

no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion. Tennessee statutes, in addition to audit responsibilities, entrust certain other responsibilities to the Comptroller of the Treasury. Those responsibilities include serving as a member of the board of directors of Local Education Insurance Committee. We do not believe that the Comptroller's service in this capacity affected our ability to conduct an independent audit of the Teacher Group Insurance Fund.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Teacher Group Insurance Fund of the State of Tennessee as of June 30, 2021, and the changes in financial position and cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1, the financial statements present only the Teacher Group Insurance Fund, an enterprise fund, and do not purport to, and do not, present fairly the financial position of the State of Tennessee, as of June 30, 2021, and the changes in financial position and cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matter - Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the ten-year claims development information on pages 11 through 12 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 15, 2021, on our consideration of the fund's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and other matters. The purpose of that report is to describe the scope of our testing of internal control over

financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the fund's internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "Katherine J. Stickel". The signature is written in a cursive style with a large initial 'K'.

Katherine J. Stickel, CPA, CGFM, Director
Division of State Audit
November 15, 2021

TEACHER GROUP INSURANCE FUND
Statement of Net Position
June 30, 2021

(Expressed in Thousands)

June 30, 2021

Assets

Current assets:

Cash (Note 2)	\$ 255,203
Accounts receivable, net (Note 3)	1,954
Total assets	257,157

Liabilities

Current liabilities:

Accounts payable and accruals (Note 4)	48,903
Unearned revenue	101
Total liabilities	49,004

Net position

Unrestricted	208,153
Total net position	\$ 208,153

The notes to the financial statements are an integral part of this statement.

TEACHER GROUP INSURANCE FUND
Statement of Revenues, Expenses, and Changes in Net Position
For the Year Ended June 30, 2021

(Expressed in Thousands)

	<u>Year Ended June 30, 2021</u>
Operating revenues	
Premiums	\$ 566,354
Total operating revenues	566,354
Operating expenses	
Contractual services	25,734
Benefits	544,612
Other	3,997
Total operating expenses	574,343
Operating loss	(7,989)
Nonoperating revenues	
Interest income	174
Total nonoperating revenues	174
Change in net position	(7,815)
Net position - beginning of the year	215,968
Net position - end of the year	\$ 208,153

The notes to the financial statements are an integral part of this statement.

TEACHER GROUP INSURANCE FUND
Statement of Cash Flows
For the Year Ended June 30, 2021

(Expressed in Thousands)

	<u>Year Ended June 30, 2021</u>
Cash flows from operating activities	
Receipts from fund members	\$ 573,037
Payments to insurance companies and health care providers	(565,054)
Payments for state services	(599)
Net cash from operating activities	7,384
Cash flows from investing activities	
Interest received	174
Net cash from investing activities	174
Net increase in cash	7,558
Cash - beginning of the year	247,645
Cash - end of the year	\$ 255,203
Reconciliation of operating loss to net cash from operating activities	
Operating loss	\$ (7,989)
Adjustments to reconcile operating loss to net cash from operating activities:	
Changes in assets and liabilities:	
Change in accounts receivable	6,074
Change in accounts payable	9,271
Change in unearned revenue	28
Net cash from operating activities	\$ 7,384

The notes to the financial statements are an integral part of this statement.

TEACHER GROUP INSURANCE FUND
Notes to the Financial Statements
June 30, 2021

Note 1. Summary of Significant Accounting Policies

Reporting Entity

The Teacher Group Insurance Fund is used to account for revenues received and claims paid on behalf of currently employed teachers and other education system employees in political subdivisions of the state who have elected coverage under a group medical plan similar to that offered to state employees. The fund has been included as an enterprise fund in the *Tennessee Annual Comprehensive Financial Report*. That report is available on the state's website at <https://www.tn.gov/finance/rd-doa/fa-accfin-ar.html>.

The financial statements present only that portion of the State of Tennessee's activities that is attributable to the transactions of the Teacher Group Insurance Fund.

Basis of Presentation

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB).

Measurement Focus and Basis of Accounting

The accompanying financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

Operating revenues and expenses are distinguished from nonoperating items in the Teacher Group Insurance Fund. Operating revenues and expenses generally result from providing services in connection with the fund's principal ongoing insurance operations. Operating expenses include the cost of those services and administrative expenses. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Cash

Cash is defined as cash on hand and demand deposits, such as the pooled investment fund.

Note 2. Deposits

The Teacher Group Insurance Fund had \$255,202,502 in the State Pooled Investment Fund (SPIF) at June 30, 2021. The SPIF, administered by the State Treasurer, is authorized by statute to invest funds in accordance with policy guidelines approved by the State Funding Board. The current resolution of that board gives the Treasurer approval to invest in collateralized certificates of deposit in authorized state depositories; prime commercial paper; prime bankers' acceptances;

Notes to the Financial Statements (Continued)

bonds, notes, and bills of the United States Treasury or other obligations guaranteed as to principal and interest by the United States or any of its agencies; repurchase agreements for obligations of the United States or its agencies; and securities lending agreements whereby securities may be loaned for a fee.

Investments in the SPIF are measured at amortized cost. The pooled investment fund's required risks disclosures are presented in the *State of Tennessee Treasurer's Report*. That report is available on the state's website at <https://treasury.tn.gov/> or by calling (615) 741-2956.

Note 3. Accounts Receivable

Receivables at June 30, 2021, consist of the following (expressed in thousands):

Receivables from insurance carriers	\$1,791
Receivables from local governments	400
Other receivables	42
Allowance for doubtful accounts	(279)
Accounts receivables, net	\$1,954

The net accounts receivable amount represents the amount that is expected to be collected within one year.

Note 4. Risk Management

The Teacher Group Insurance Fund, a public entity risk pool, was established in January 1986 to provide a program of health insurance coverage for the teachers and other education system employees of the political subdivisions of the state. In accordance with Section 8-27-302, *Tennessee Code Annotated*, all local education agencies are eligible to participate. Fund members at June 30, 2021, included 121 local education agencies and 1 education cooperative, with 51,022 active teachers and support personnel enrolled in 1 of 4 health care options: the premier preferred provider organization (PPO) plan, the standard PPO plan, the limited PPO plan, or the consumer driven health plan with health savings account (CDHP/HSA). The state does not retain any risk for losses by this fund.

The Teacher Group Insurance Fund assumes responsibility for determining plan benefits and eligibility; establishing premiums sufficient to fund plan obligations; recording and reporting financial transactions accurately; reporting enrollment to vendors; processing claims submitted for services provided to plan participants; communicating with plan participants; and complying with appropriate state and federal laws and regulations. Plan participants are required to pay premiums on time, file claims for services received, report changes in eligibility of themselves or their dependents, and ensure that only eligible expenses are paid by the plan. Individuals who cancel

Notes to the Financial Statements (Continued)

coverage may be required to demonstrate a qualifying event to rejoin the plan. Employers must wait 24 months before rejoining the plan if the employer elects to withdraw from the plan.

The Teacher Group Insurance Fund establishes claims liabilities for self-insured options based on estimates of the ultimate cost of claims that have been reported but not settled, and of claims that have been incurred but not reported. Teachers and providers have 13 months to file medical claims. The process used to compute claims liabilities does not necessarily result in an exact amount. Claims liabilities are recomputed periodically using actuarial and statistical techniques to produce current estimates. Adjustments to claims liabilities are charged or credited to expense in the period in which they are made. The Teacher Group Insurance Fund considers investment income in determining if a premium deficiency exists.

As discussed above, the Teacher Group Insurance Fund establishes a liability for both reported and unreported insured events, which includes estimates of both future payments of losses and related claim adjustment expenses. The following represents changes in those aggregate liabilities during the year (expressed in thousands):

	<u>2021</u>
Unpaid claims at the beginning of the year	\$ 30,870
Incurred claims:	
Provision for insured events of the current year	607,094
Decrease in provision for insured events of prior years	(1,259)
<hr/> Total incurred claims expenses	<hr/> 605,835
Payments:	
Claims attributable to insured events of the current year	570,449
Claims attributable to insured events of prior years	29,378
<hr/> Total payments	<hr/> 599,827
<hr/> Total unpaid claims at the end of the year	<hr/> \$ 36,878

TEACHER GROUP INSURANCE FUND
Required Supplementary Information
Ten-Year Claims Development Information

The table below illustrates how the Teacher Group Insurance Fund's earned revenues and investment income compare to related costs of loss and other expenses assumed by the fund for each of the last 10 years. The rows of the table are defined as follows: (1) This line shows the total of each fiscal year's earned contribution revenues and investment revenues. (2) This line shows each fiscal year's other operating costs of the fund, including overhead and claims expense not allocable to individual claims. (3) This line shows the fund's incurred claims and allocated claim adjustment expenses (both paid and accrued) as originally reported at the end of the first year in which the event that triggered coverage under the contract occurred (called policy year); some of these amounts are unavailable. (4) This section shows the cumulative amounts paid as of the end of successive years for each policy year; some of these amounts are unavailable. (5) This section shows how each policy year's incurred claims increased or decreased as of the end of successive years; some of these amounts are unavailable. This annual reestimation results from new information received on known claims, reevaluation of existing information on known claims, as well as emergence of new claims not previously known. (6) This line compares the latest reestimated incurred claims amount to the amount originally established (line 3) and shows whether this latest estimate of claims cost is greater or less than originally thought. As data for individual policy years mature, the correlation between original estimates and reestimated amounts is commonly used to evaluate the accuracy of incurred claims currently recognized in less mature fiscal years. The columns of the table show data for successive fiscal and policy years.

Ten-Year Claims Development Information (Continued)

	Fiscal and Policy Year Ended (expressed in thousands of dollars)									
	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
(1) Required contribution and investment revenue earned (fiscal year)	\$439,640	\$463,986	\$488,113	\$471,353	\$449,965	\$472,022	\$517,083	\$555,355	\$565,806	\$566,528
(2) Unallocated expenses (fiscal year)	26,473	27,384	29,831	34,261	35,026	32,188	28,531	28,181	28,712	29,731
(3) Estimated incurred claims and expenses, end of policy year	429,252	432,425	435,832	456,600	473,999	483,123	509,290	555,674	563,776	*
(4) Paid (cumulative) as of:										
End of policy year	401,000	404,145	408,147	426,939	442,712	452,836	477,344	522,981	526,547	*
One year later	428,201	432,124	435,790	457,219	473,195	482,543	509,167	555,101	*	
Two years later	427,657	431,697	435,667	457,210	473,329	482,976	510,018	*		
Three years later	427,597	431,374	435,684	457,013	473,372	483,044	*			
Four years later	427,582	431,389	435,514	457,012	473,365	*				
Five years later	427,581	431,377	435,514	457,011	*					
Six years later	427,581	431,371	435,514	*						
Seven years later	427,581	431,371	*							
Eight years later	427,581	*								
Nine years later	*									
(5) Reestimated incurred claims and expenses:										
End of policy year	429,252	432,425	435,832	456,600	473,999	483,123	509,290	555,674	563,776	*
One year later	427,805	431,846	435,706	457,246	473,331	482,788	509,690	555,180	*	
Two years later	427,624	431,469	435,643	457,121	473,299	483,066	510,067	*		
Three years later	427,582	431,450	435,583	457,013	473,328	483,126	*			
Four years later	427,582	431,450	435,514	457,012	473,328	*				
Five years later	427,582	431,377	435,514	457,011	*					
Six years later	427,581	431,371	435,514	*						
Seven years later	427,581	431,371	*							
Eight years later	427,581	*								
Nine years later	*									
(6) Increase (decrease) in estimated incurred claims and expenses from end of policy year	(1,671)	(1,054)	(318)	411	(671)	3	777	(494)	-	*

* Data is not available.



JASON E. MUMPOWER
Comptroller

**Independent Auditor’s Report on Internal Control Over
Financial Reporting and on Compliance and Other Matters
Based on an Audit of Financial Statements Performed in
Accordance With *Government Auditing Standards***

The Honorable Bill Lee, Governor
Members of the General Assembly
The Honorable Butch Eley, Chairman
Local Education Insurance Committee

We have audited the financial statements of the Teacher Group Insurance Fund, an enterprise of the State of Tennessee, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the fund’s basic financial statements, and have issued our report thereon dated November 15, 2021. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Teacher Group Insurance Fund’s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the fund’s internal control. Accordingly, we do not express an opinion on the effectiveness of the fund’s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity’s financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Teacher Group Insurance Fund's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, and contracts, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Katherine J. Stickel, CPA, CGFM, Director
Division of State Audit
November 15, 2021